

**EEOC Training Institute
Technical Assistance Training Seminar Agenda
Little Rock, Arkansas
June 7, 2006**

Agenda Highlights: Come to the source for the latest EEO information. John Schmelzer, from EEOC's headquarters office will give his popular presentation on the Civil Rights Experience. The Executive Director of the Governor's Commission on People with Disabilities will explore disability etiquette in the workplace. In our nine different workshops, you can choose from a wide variety of topics ranging from a discussion of an actual race case and an update of the law to Faith at Work and disaster and safety planning for your workplace. It is a very full program. Don't miss it!

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| 7:30 - 8:30 am | Registration & Continental Breakfast |
| 8:39 - 8:45 am | Welcome |
| 8:45 - 9:30am | The Civil Rights Experience A fascinating look at the movement, legislative history and creation of EEOC. <i>John Schmelzer</i> , Acting Director Field Coordination Programs, EEOC, Washington |
| 9:30 - 10:30am | You did not say that, did you? Disability Etiquette An informative session on disability etiquette in the workplace. <i>Ida Esh't</i> , Executive Director, Governor's Commission on People with Disabilities |
| 10:30 – 10:45am | Break |
| 10:45 - 12:00noon | Workshops <ol style="list-style-type: none">1. Mediation: An Important Tool in Resolving Complaints <i>Robert Stevenson</i>, ADR Coordinator, EEOC, Memphis2. National Labor Relations Board Overview <i>Ronald K. Hooks</i>, District Director, NLRB, Memphis3. Faith@Work: Religious Discrimination Issues at work <i>William Cash</i>, Sr. Trial Attorney, EEOC, Little Rock |
| 12:00 - 1:15pm | Lunch |
| 1:15 - 2:30pm | Workshops <ol style="list-style-type: none">4. Retaliation: Your Greatest Vulnerability <i>Carolyn B. Witherspoon</i>, Cross, Gunter, Witherspoon & Galchus, P. C.5. Recent Developments in the Law: The Impact on Your Business <i>Adele Rapport</i>, Acting Regional Attorney, EEOC, Memphis |

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(cont)

- 6. Citizenship & Immigration Discrimination**
U. S. Department of Justice, Office of Special Counsel for Immigration
Related Unfair Employment Practices

2:30 - 2:45 pm **Break**

2:45 - 4:00 pm **Workshops**

- 7. A Case Study: Race Discrimination – How a Jury Decided an Actual Case**
Wanda Milton, Enforcement Supervisor, EEOC, Little Rock
- 8. ABC's of EEO: An Overview for Managers, Supervisors & Owners**
Virginia C. Pollard, Enforcement Supervisor, EEOC, Little Rock
- 9. Disaster and Safety Planning for Your Workplace**
Ida Esh't, Executive Director, Governor's Commission on People with Disabilities

4:00 - 4:30 pm **Conclusion – Distribute CD-ROMs and Certificates**